

## 2007/2008 Average Provincial Salary Grid Comparison

Updated by ASBA Labour Relations, June 2008

### 4 Year Bachelor of Education Degree

	Salary as of:	Min	Rank	Max	Rank
<b>Provinces:</b>					
AB	31-Aug-08	\$49,167	1	\$77,564	1
BC	30-Jun-08	\$40,739	5	\$59,990	7
SK	31-Aug-08	\$43,124	3	\$67,851	3
MB	30-Jun-08	\$43,448	2	\$67,391	5
ON	31-Aug-08	\$40,032	6	\$67,690	4
QC	31-Aug-08	\$37,658	9	\$68,973	2
NB	29-Feb-08	\$38,422	7	\$59,415	8
NS	31-Jul-08	\$42,085	4	\$63,451	6
PE	30-Jun-08	\$38,320	8	\$54,835	9
NL	31-Aug-08	\$36,960	10	\$48,021	10
<b>Territories:</b>					
YT	30-Jun-08	\$56,717	3	\$83,428	2
NT	31-Aug-08	\$60,749	1	\$86,473	1
NU	30-Jun-08	\$59,759	2	\$82,661	3

### 5 Year Bachelor of Education Degree

	Salary as of:	Min	Rank	Max	Rank
<b>Provinces:</b>					
AB	31-Aug-08	\$51,882	1	\$80,344	1
BC	30-Jun-08	\$44,338	3	\$68,052	5
SK	31-Aug-08	\$43,124	6	\$67,851	6
MB	30-Jun-08	\$46,423	2	\$71,360	3
ON	31-Aug-08	\$41,985	10	\$71,450	2
QC	31-Aug-08	\$43,830	4	\$68,973	4
NB	29-Feb-08	\$42,240	7	\$65,135	7
NS	31-Jul-08	\$42,085	9	\$63,451	8
PE	30-Jun-08	\$43,553	5	\$62,318	9
NL	31-Aug-08	\$42,118	8	\$55,151	10
<b>Territories:</b>					
YT	30-Jun-08	\$61,035	3	\$88,168	3
NT	31-Aug-08	\$63,951	1	\$94,086	1
NU	30-Jun-08	\$62,907	2	\$90,471	2

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### 4 Year B. Ed + 1 Year Additional Training

	Salary as of:	Min	Rank	Max	Rank
<b>Provinces:</b>					
AB	31-Aug-08	\$51,882	1	\$80,344	1
BC	30-Jun-08	\$44,338	4	\$68,052	5
SK	31-Aug-08	\$43,124	6	\$67,851	6
MB	30-Jun-08	\$46,423	2	\$71,360	3
ON	31-Aug-08	\$45,535	3	\$78,852	2
QC	31-Aug-08	\$40,830	10	\$68,973	4
NB	29-Feb-08	\$42,240	7	\$65,135	7
NS	31-Jul-08	\$42,085	9	\$63,451	8
PE	30-Jun-08	\$43,553	5	\$62,318	9
NL	31-Aug-08	\$42,118	8	\$55,151	10
<b>Territories:</b>					
YT	30-Jun-08	\$61,035	3	\$88,168	3
NT	31-Aug-08	\$63,951	1	\$94,086	1
NU	30-Jun-08	\$62,907	2	\$90,471	2

### 3 Year B. A. + 2 Year B. Ed (Combined Degree)

	Salary as of:	Min	Rank	Max	Rank
<b>Provinces:</b>					
AB	31-Aug-08	\$51,882	1	\$80,344	1
BC	30-Jun-08	\$44,338	5	\$68,052	6
SK	31-Aug-08	\$45,569	3	\$71,155	4
MB	30-Jun-08	\$46,423	2	\$71,360	3
ON	31-Aug-08	\$45,535	4	\$78,852	2
QC	31-Aug-08	\$40,830	10	\$68,973	5
NB	29-Feb-08	\$42,240	7	\$65,135	7
NS	31-Jul-08	\$42,085	9	\$63,451	8
PE	30-Jun-08	\$43,553	6	\$62,318	9
NL	31-Aug-08	\$42,118	8	\$55,151	10
<b>Territories:</b>					
YT	30-Jun-08	\$61,035	3	\$88,168	3
NT	31-Aug-08	\$63,951	1	\$94,086	1
NU	30-Jun-08	\$62,907	2	\$90,471	2

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### 4 Year B. Ed + 2 Years University Training

	Salary as of:	Min	Rank	Max	Rank
<b>Provinces:</b>					
AB	31-Aug-08	\$54,932	1	\$83,431	2
BC	30-Jun-08	\$48,426	4	\$74,558	5
SK	31-Aug-08	\$48,550	3	\$75,210	3
MB	30-Jun-08	\$49,096	2	\$75,044	4
ON	31-Aug-08	\$48,064	5	\$84,119	1
QC	31-Aug-08	\$44,372	9	\$68,973	7
NB	29-Feb-08	\$42,240	10	\$65,135	9
NS	31-Jul-08	\$47,089	7	\$70,786	6
PE	30-Jun-08	\$46,171	8	\$66,063	8
NL	31-Aug-08	\$48,038	6	\$63,879	10
<b>Territories:</b>					
YT	30-Jun-08	\$63,113	3	\$90,663	3
NT	31-Aug-08	\$66,664	1	\$98,078	1
NU	30-Jun-08	\$65,577	2	\$93,700	2

### 4 Year B.Ed. + 2 Year Masters Degree

	Salary as of:	Min	Rank	Max	Rank
<b>Provinces:</b>					
AB	31-Aug-08	\$54,932	1	\$83,431	2
BC	30-Jun-08	\$48,426	6	\$74,558	6
SK	31-Aug-08	\$48,550	5	\$75,210	4
MB	30-Jun-08	\$51,764	2	\$78,597	3
ON	31-Aug-08	\$48,064	7	\$84,119	1
QC	31-Aug-08	\$44,372	10	\$68,973	9
NB	29-Feb-08	\$46,050	9	\$70,858	7
NS	31-Jul-08	\$51,479	3	\$75,176	5
PE	30-Jun-08	\$48,783	4	\$69,795	8
NL	31-Aug-08	\$48,038	8	\$63,879	10
<b>Territories:</b>					
YT	30-Jun-08	\$63,113	3	\$90,663	3
NT	31-Aug-08	\$66,664	1	\$98,078	1
NU	30-Jun-08	\$65,577	2	\$93,700	2

**2007/08 Salaries (4 Years University Training) + Health Plans**  
**(Excluding Provincial Health Care Premiums / Payments)**

<b>Provinces:</b>	<b>4 Yr Salary Max</b>	<b>Employer Paid Health Plan Contributions</b>	<b>Total Salary + Health Plans</b>	<b>Rank</b>
AB (2)	\$77,564	\$5,649	\$83,213	1
BC (3)	\$59,990		\$59,990	8
SK (1)	\$67,851	\$2,083	\$69,934	2
MB	\$67,391	\$194	\$67,585	5
ON (3)	\$67,690		\$67,690	-
QC	\$68,973	\$0	\$68,973	3
NB (1)	\$59,415	\$1,853	\$61,268	7
NS	\$63,451	\$3,158	\$66,609	6
PE (3)	\$54,835		\$54,835	9
NL (3)	\$48,021		\$48,021	10
<b>Territories:</b>				
YT	\$83,428	\$2,424	\$85,852	2
NT (3)	\$86,473		\$86,473	-
NU (3)	\$82,661		\$82,661	-

1) Health plan premiums paid by government on behalf of employer are included in contributions above for SK & NB

2) Alberta: Provincial Health Care premium contributions not included. It does include employer contribution to health spending account (avg.\$527)

3) Employer paid health plan contributions unavailable at this time