

**Alberta School Boards Association – Zone 5
MINUTES**

Friday January 4, 2019

In Attendance:

Jennifer Mertz	Golden Hills School Division
Rob Pirie	Golden Hills School Division
Fiona Gilbert	Rocky View Schools
Jenn Kristiansen	Foothills School Division
Marsha Tkach	Prairie Land Regional
Gwen Hampton	Prairie Land Regional
Shali Baziuk	Rocky View Schools
Joanne Van Donzel	Christ the Redeemer
Ron Schreiber	Christ the Redeemer
Marilyn Dennis	CBE
Trina Hurdman	CBE
Julie Hrdlicka	CBE
Pamela Rath	RCSSD
Dan Ferguson	Alberta Education
Cassandra Gillis-de Vries	Recording Secretary

Absent:

Paul Bourassa	Conseil FrancoSud
Arlene Rheume	Canadian Rockies Public Schools

Call to Order:

Fiona Gilbert called the meeting to order at 09:04 am.

Approval of Agenda:

Ron Schreiber motioned that the Agenda for the January 4, 2019 meeting be approved.

Carried

Approval of the Minutes:

Joanne Van Donzel motioned that the Minutes of the December 7, 2018 meeting be approved as amended.

Carried

Action Items from the Minutes:

- Joanne Van Donzel and Paul Bourassa are to draft a term of reference for the role of Zone 5 rep at the advisory meeting. **Deferred to February Meeting.**
- MLA Event – **Under Business Items**

Chair Report – Fiona Gilbert

- Winter Leadership Academy
 - Encourage everyone to check out the event.
- Review timelines for budget & bylaws (SGM) and policies (FGM)
 - See attached ASBA Budget, Bylaws and Policy Process.
- Future agenda items
 - Terms of reference for active committees
 - **Sharing of advocacy positions – February Discussion – Boards are to share with Cassandra.**
 - Financial updates
 - Get to know our boards/board sharing
 - Review of Work Plan for 2019/2020

REPORTS

ASBA Zone Director's Report - Marsha Tkach

- See attached report
- FGM – asking for feedback from Boards with regards the second day of the FGM.
- Suggestion that Zone 5 discuss nominations for executive and director appointments by absentia and getting it written into the bylaws if desired.
- Second Language Caucus has requested to fall back under the association umbrella. Marsha would like Zone 5 feedback on this request at next Zone 5 meeting. Fiona will share some history about and Terms of Reference for this committee to Zone 5 members to help facilitate discussion with Boards.

ASBA Executive Report – Trina Boymook

- Orientation and Welcoming of Arlene Hrynyk and Daryl Scott to BOD.
- At the December Board Meeting, created PDAC Advocacy Committee with Metro, Rural and Urban representation. Chaired by Trina Boymook.
- Reminder of Jan 25 deadline for Board Autonomy Survey. Submit to Kit Anderson.
- Calling a Zone Chairs meeting February 5.
- Winter Leadership Academy reminder
- Value in the newsletters Lorrie has been sending out. Send story ideas to Rae at ASBA Communications.
- Free Courses through ASBA TLC accessible through Members Only login.
- CEO – Dr. Vivian Aboud, has started and hit the ground running.
- Website – launched at FGM, members only, use your Trustees Email

- A conversation about the Zone configurations may be coming.

Alberta Education Report – Dan Ferguson

- January 2, 2019 an email from the Minister inviting some to the Budget 2019 Consultation in Edmonton January 17, 2019. RVSP are due by Thursday, January 10, 2019.
- Solar Panels for School program still available.
- December 14 email to Board chairs regarding K-4 field testing. Ministry working with ATA to determine what field testing will look like.
- Playground funding, Dale Box is the contact. For schools that house K-6. Playground lists have been submitted from each Board, but some confusion as MLA's have also been asked to submit a list. Dan will get updated information and send to Fiona.
- Minister still working with some Private Schools and their LGBTQ policies.
- Ministry of Transportation Regulations – Training for drivers. Superintendents have stated training is scaring new drivers away.
- Alberta Education website has changed.

Break 11:02 am – 11:20 am

Networking - Shali Baziuk, Arlene Rheaume, Rob Pirie

Edwin Parr – Rob Pirie, Shali Baziuk, Marilyn Dennis, Pamela Rath

- Committee to meet in the next few weeks. May 23 is the event date, venue is booked.

Field Experiences Policy Advisory – Vacant

Calgary Regional Consortium – Ron Schreiber

- February 28, no agenda yet, Ron will send out the agenda when he receives it.

Second Language Caucus – Joanne Van Donzel

- See report attached.

Ad Hoc Professional Learning – Jennifer Mertz & Rob Schreiber

- Still waiting for final confirmation for April PD with Tsuu T'ina Nation

Ad Hoc ASBA Bylaw Review - Jenn Kristiansen, Ron Schreiber, Gwen Hampton and Fiona Gilbert

- Will be meeting soon.

In-Camera

No in-camera.

Business Items

- ASBA Budget discussion (from Work Plan)
 - ASBA BOD will be reviewing Strategic Plan and Budget assumptions at their Feb 15 meeting. Zone 5 will discuss what direction to give Zone 5 Director. Members are

- encouraged to discuss current ASBA Strategic Plan and Budget with their Boards and come prepared to discuss at Zone 5 what changes/tweaks (if any) they would like to see.
- ASBA Strategic Plan attached
 - Concern about an increase in membership fees was discussed

Lunch 11:52 am – 12:07 pm

- Review ASBA Bylaws (from Work Plan)
 - ASBA Bylaws document attached
 - 1.1.9 – General Meeting – wording “biannual” is being used incorrectly – should be “semi-annual”
 - 10.4 – 30 days to 60 days, to keep things consistent, everything else is 60 days. Also to allow time for review.
 - Why an FGM and SGM? Could it be cut down to one? Getting hard for Boards to pay for these costs.
 - The ad-hoc committee will meet before our next February meeting.
 - Members are encouraged to discuss with their Boards and further discussion will happen at Feb 1st meeting
- MLA Event discussion
 - March 1, 2019 Wild Rose A & B at Rocky View Education Centre is currently booked for the event.
 - Do we invite current MLA or current MLA and candidates?
 - Hosting the event in September instead? Or should we do anything at all because of the upcoming election.
 - Decided by group to cancel March date and re-visit in May what a potential date would look like for late September/October
- Impact of new MELT Regulations for School Buses and Drivers
 - See attached MELT questions
 - Answers from each board with regards to the MELT for February for possible joint advocacy.

Adjournment

Meeting Adjourned at 12:57 pm.

Future Meeting Dates

February 1, March 1, April 5, May 3, June 7

Important Dates:

Winter Leadership Academy January 21 & 22, 2019

SGM June 2-4, 2019

ASBA Budget, Bylaws and Policy Processes – 2019

SPRING GENERAL MEETING (Budget and Bylaws)		FALL GENERAL MEETING (Policy Positions)	
January 2019	ASBA call for bylaw amendments letter sent to all Board Chairs, Zone Chairs	January 2019	ASBA call for proposed policy positions letter sent to all Board Chairs, Zone Chairs
<u>March 4, 2019</u>	Deadline for Boards to submit proposed bylaw amendments to ASBA <i>Please submit via e-mail to: kanderson@asba.ab.ca</i>	March-April 2019	Boards submit proposed policy positions for FGM to zones; timelines and process at zones' discretion
<u>April 4, 2019</u>	Budget and Bylaws Bulletin sent to all member boards <i>As per bylaw requirement of 60 days prior to SGM</i>	April-May 2019	Zones to identify a maximum of three proposed policy positions to be submitted to the ASBA Board of Directors for consideration for the FGM (Zone 2/3 – maximum of six)
April-May 2019	ASBA budget presented to zones	<u>May 17, 2019</u>	Deadline for Zones to submit a maximum of three proposed policy positions to ASBA for FGM (Zone 2/3 – maximum of six) <i>Please submit via e-mail to: kanderson@asba.ab.ca</i>
<u>April 29, 2019</u>	Deadline for Boards to submit any proposed emergent policies to ASBA for SGM (<i>35 days prior to SGM</i>) <i>Please submit via e-mail to: kanderson@asba.ab.ca</i>	June 2019	ASBA Policy Development Advisory Committee (PDAC) reviews proposed policy positions submitted and determines wording of proposed policy positions to be presented to the Board of Directors
<u>June 3, 2019</u>	Call to order SGM: ASBA business session	Summer 2019	ASBA staff review proposed policy positions
		September 2019	ASBA circulates draft proposed policy positions to boards/zones to ensure intent reflected and background sufficient and clear

ASBA Budget, Bylaws and Policy Processes – 2019

FALL GENERAL MEETING (Policy Positions) <i>continued</i>	
Fall 2019	Zones discuss proposed policy positions and submit any suggested wording changes or further background information required <i>Please submit via e-mail to: kanderson@asba.ab.ca</i>
October 2019	ASBA Policy Development Advisory Committee (PDAC) meets to refine proposed policy positions based on feedback from zones and present final wording to Board of Directors ASBA Board of Directors determines proposed policy positions for presentation to the membership at the FGM
<u>October 15, 2019</u>	Deadline for Boards to submit proposed emergent policies to ASBA for the FGM (<i>35 days prior</i>) <i>Please submit via e-mail to: kanderson@asba.ab.ca</i>
October 18, 2019	Policies Bulletin sent to all member boards <i>As per bylaw requirement of 30 days prior to FGM</i>
November 18, 2019	Call to order FGM: ASBA business session

Director's Report to Zone 5 – January 4th, 2019 by Marsha Tkach

The Board of Director's and alternates met on December 12th for orientation. Topics of discussion were ASBA foundations (role of BOD, the act, governance structure, bylaws, code of conduct, fiduciary duty, BOD operations/procedures, media protocol, expenses claims), superintendent matters, and curriculum Implementation Advisory Committee update.

The superintendent matters presentation was given by Scott McCormick and Lila Borhot from Alberta Education. They quickly presented the criteria used to classify boards into bands. The regulation will be reviewed every 2 years. What I learned is use the department they will help boards prior to applications being sent to the Minister. If the Minister denies an application a board may not resend that an application with that candidate again.

The Curriculum Implementation Advisory Committee update was presented by Alberta Education. It outlined the timeline for implementation.

The Board of Director's met on December 13th, for a regular meeting and a finance and audit committee meeting.

The Finance and Audit committee received the audited financial statement for the year ending August 31, 2018. It was a clean audit.

The agenda for the regular meeting included reports from directors, President, Vice President, interim CEO and the new CEO, Vivian Abboud. Vivian reported that she will do some reorganization of staff and her priorities will be records management, advocacy & management. She has created working committees to review operations, make suggestions and implement changes. She is also focused on hiring 2 key positions Finance, and strategic communications advisor.

- ❖ The PDAC report –
 - generative discussion at FGM - It was meant to create talking points on positions of the association (gather stories that make sharing our issues easier). A key message will be developed and shared back for the president and members to will use. The BOD indicated that they would like to take the message back to zones to ensure that we got it right.
 - An Advocacy Committee was created consisting of a metro, urban, and rural representatives. The members will be Trina H., Arlene H., and Cheryl D., and chaired by Trina B.
 - Governace Policy 3 section 19 needs to be changed. Due to the budget that was passed at the SGM, travel for directors to CSBA is no longer covered. We will have these discussions at the budget meeting in February.
 - Role of Zones was discussed. Cathie W. asked about zone 5 and 6 meeting together.
 - Role of observers was also discussed
- ❖ FGM – question for zones to give input – Do we need a second day? – a large number of attendees seem to slowly disappear throughout the day.

- ❖ Superintendent Matters –

- ASBA is beginning to create a package of learning resources to be launched at the SGM 2019 to help boards through the hiring/renewal and approval process
- ❖ Zone elections – discussion on nomination for director by absentia. (this occurred in zone 2/3)
- ❖ Distribution of BOD package – in the future the agenda package be received by the alternates and will be available on the members only website excluding potential sensitive (in camera items).
- ❖ Accommodation arrangements and cost for the directors was discussed and staff is investigating if better rates and cancelation times are available.
- ❖ The second language group has asked the BOD to consider bringing it back under the association's umbrella – What does zone 5 think?
- ❖ In camera – we appointed nominations to PDAC, LAPP, and SIPP committees.

Upcoming events :

January 21 & 22 – Winter Leadership Academy

February 15 – BOD strategic planning session

Provincial Languages Committee report for zone 5 January 2019

Committee:

This provincial committee meets via conference calls 3 or four times a year. Next call January 2019. We will formally report to Zones twice a year – once in the Fall and once in the Spring. At Zone meetings in between, we will bring some “sound bites” of information such as short video clips, articles or TED talk regarding additional language learning.

Sub committees:

Please let me know if any of the following sub-committees appeal to you. I will partner with any of you.

- Develop material for ASCA presentation and booth.
- Develop material for SGM 2019 and booth.
- Research – Q & A, best practices Indigenous language learning
- Research – Best practices re French Language training
- ASBA new ELL Position Statements – Advocacy Key Messages.

ASBA Spring General Meeting June 2019:

We are hoping to make a presentation as a committee and once again run a language booth at our SGM. The focus we believe will be on learning Indigenous Languages and possibly French immersion.



Foundational Statements and Strategic Plan 2017-2020 (Updated 2018)

ASBA Foundational Statements

Vision

Excellence in education through exceptional school board governance.

Mission

Leading the betterment of education by serving locally-elected school boards in their role of establishing the conditions for student success.

Values

The Alberta School Boards Association (ASBA) values **public education governed by locally-elected public, separate and francophone school boards**. ASBA's work is informed by this core value as well as the following:

- ASBA values **building understanding** by:
 - Respecting and reflecting diverse interests in the common goal of governing for excellence
 - Creating opportunities for unique perspectives to be shared and common interests to be explored
 - Advocating in the best interest of K-12 education
- ASBA values **collaboration** by:
 - Engaging school boards, stakeholders and partners
 - Inviting input and feedback
 - Encouraging teamwork and cooperation
- ASBA values **innovation** by:
 - Finding new approaches to problem-solving and service delivery
 - Identifying opportunities that allow for enhanced effectiveness and efficiency through continuous improvement
 - Providing opportunities for generative discussion
- ASBA values **responsiveness and proactivity** by:
 - Reacting in a timely and effective fashion to issues and developments impacting education
 - Staying abreast of trends within education, as well as other sectors, to better position boards to address challenges and seize opportunities
 - Recognizing and anticipating the needs of school boards in relation to systemic issues impacting education

ASBA Strategic Plan

In order for the Association to realize its Mission and work toward achieving its Vision, the following Strategic Plan has been developed. This plan charts the course for the organization for three years and informs its business and budget planning processes.

There are objectives and opportunities associated with each of the three strategic goals that have been identified as priorities.

The strategic goals are as follows:

- Deliver relevant, effective, and timely communication, information and education to empower school boards;
- Bolster the viability, credibility and sustainability of the Association and school boards;
- Provide services that are delivered in a fiscally sound manner and deploy resources in alignment with Association priorities.

The objectives describe the elements of each goal.

The opportunities are the things that need to be addressed, either because there is a gap or a barrier in place, which would impede progress to attaining our goals.

Specific operational actions to fulfil the opportunities noted are established for each of the three years of the plan.

The strategic plan, and progress on advancing the plan, will be reviewed by the Board of Directors annually.

Strategic Goal

Deliver relevant, effective, and timely communication, information and education to empower school boards

Objectives

- Provide development/education offerings that enhance the professionalism of trustees and their ability to fulfill their governance role as proficiently as possible
- Develop school board policy positions and templates for use by school boards
- Provide political, legal and environmental scans, research and updates
- Facilitate the sharing of best practices amongst school boards
- Provide ready access to written resources and archived Association submissions, papers and other work

Opportunities

- Information on trends and developments impacting the work of school boards is more routinely produced and made more readily available for members
- A superior platform for communicating with members only is created
- A proactive approach to the development of template school board policies on arising issues for use and particularization by school boards is adopted
- Governance training and materials are delivered in a more focused, comprehensive and coordinated fashion

Strategic Goal

Bolster the viability, credibility and sustainability of the Association and school boards

Objectives

- Create increased awareness and profile of the Association and locally-elected school boards with key stakeholders, funders and the public
- Ensure for appropriate resources and tools in advancing the advocacy interests of the Association
- Ensure that committee/task force involvement and representation is evaluated, prioritized and rationalized
- Recruit and retain appropriate staff complement to allow the Association to achieve its goals and objectives by examining the organizational structure
- Develop opportunities which result in efficiencies and cost savings for school boards

Opportunities

- The ASBA brand is strengthened
- The website is improved
- The Association's government relations and stakeholder engagement strategy is refined and enhanced
- Committee and task force involvement is more clearly defined and prioritized
- The Association is more appropriately resourced to meet its strategic goals

Strategic Goal

Provide services that are delivered in a fiscally sound manner and deploy resources in alignment with Association priorities

Objectives

- Implement a fee and cost structure for fee for service offerings to establish a fiscally viable approach
- Ensure quality service that is meaningful and accessible
- Utilize alternate service delivery modes that take advantage of technology

Opportunity

- Fee for service offerings are structured to be more sustainable



ASBA BYLAWS

June 2018

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Bylaw 1: Definitions and Interpretation

1. Definitions and Interpretation

1.1. In these Bylaws, unless the context otherwise requires:

- 1.1.1. “Alternate Director” means a representative of a Zone or Metro Board who shall fill the position of Director in the event of the Director’s absence or inability to act.
- 1.1.2. “Associate Member” of the Association means:
 - 1.1.2.1. Elected First Nations boards of education under the auspices of band councils; or
 - 1.1.2.2. Métis boards of education that operate school buildings, in respect of whom the Association has received the membership fee as invoiced for the current membership year or received evidence of intention to pay satisfactory to the Board of Directors.
- 1.1.3. “Association” or “The Association” means the Alberta School Boards Association.
- 1.1.4. “Board” means the board of trustees of a school district, school division, or regional division, the regional authority of a Francophone education region, or an official trustee as defined in the School Act.
- 1.1.5. “Board of Directors” means the Board of Directors of the Association, established pursuant to the provisions of these Bylaws.
- 1.1.6. “Director” means a member of the Association’s Board of Directors who represents a Zone or Metro Board.
- 1.1.7. “Full Member” of the Association means:
 - 1.1.7.1. A board of trustees of a school district, school division, or regional division, or the regional authority of a Francophone education region that has publicly elected members according to the Local Authorities Election Act or in the case of Lloydminster the Local Government Election Act, and that is an operating board as defined in the Alberta School Boards Association Act; or
 - 1.1.7.2. A board of trustees of a publicly supported school system in the City of Yellowknife, Northwest Territories, in respect of whom the Association has received the membership fee as invoiced for the current membership year or received evidence of intention to pay satisfactory to the Board of Directors.
- 1.1.8. “General Election” means an election held for all Boards in accordance with the Local Authorities Election Act.

- 1.1.9. "General Meeting" means one of the Association's biannual meetings; either the Spring General Meeting or the Fall General Meeting.
 - 1.1.10. "Metro Board" means any one of the four public or separate school boards in the cities of Calgary or Edmonton with Full Member status.
 - 1.1.11. "Minister of Education" means the Minister of Education for the Province of Alberta.
 - 1.1.12. "President" means President of the Association and Chair of the Board of Directors.
 - 1.1.13. "School Act" means the School Act being Chapter S-3 of the Revised Statutes of Alberta, 2000 as amended from time to time or any successor legislation hereinafter enacted.
 - 1.1.14. "Special General Meeting" means a meeting of the Association called by the Board of Directors, or by the President, pursuant to the provisions of these Bylaws. Unless the context otherwise requires, provisions in these Bylaws that apply to a General Meeting also apply to a Special General Meeting.
 - 1.1.15. "Student" means any person enrolled in a Full Member jurisdiction as reported by Alberta Education.
 - 1.1.16. "Substantive Motion" means a motion before the membership at a General Meeting, and includes motions relating to the Association budget, Bylaws, and policy positions.
 - 1.1.17. "Trustee" means a member of a Board with Full Member status, or an official trustee as defined in the School Act.
 - 1.1.18. "Vice-President" means Vice-President of the Association and Vice-Chair of the Board of Directors.
 - 1.1.19. "Written Notice" means notice of a meeting that:
 - 1.1.19.1. Specifies the purpose, date, time and place of the meetings, and
 - 1.1.19.2. Is delivered by any electronic means or post, meeting required timelines, exclusive of the day on which the notice is sent or mailed and exclusive of the day for which notice is given.
 - 1.1.20. "Zone" means a subset of all Boards established on a geographical or other basis pursuant to the provisions of these Bylaws.
- 1.2. In these Bylaws the singular includes the plural and the plural includes the singular.

Bylaw 2: Entitlement of Full and Associate Members

2. Entitlement of Full and Associate Members

2.1. Full Members are entitled to:

- 2.1.1. Association communications materials except those designated as confidential to specific audiences;
- 2.1.2. Direct services from Association personnel at fees established annually by the Association;
- 2.1.3. Access to Association conferences and workshops at a conference rate established by the Association; and
- 2.1.4. Unrestricted participation in the business affairs of the Association.

2.2. Associate Members are entitled to:

- 2.2.1. Association communication materials except those designated as confidential to specific audiences;
- 2.2.2. Direct services from Association personnel at fees established annually by the Association;
- 2.2.3. Access to Association conferences and workshops at a conference rate established by the Association; and
- 2.2.4. Attendance as guests at General Meetings at the General Meeting rate established for Full Members.

2.3. In the case of either Full Members or Associate Members, if within ninety (90) days of the membership fee invoice date, neither of the following has been received by the Association:

- 2.3.1. Payment of the membership fee; nor
- 2.3.2. Evidence of intention to pay satisfactory to the Board of Directors, the member ceases to be a Full Member in good standing or Associate Member in good standing, and shall not be entitled to any entitlement of a Full Member or Associate Member noted in these Bylaws until the member has been brought into good standing and reinstated by the Board of Directors.

Bylaw 3: Board of Directors and Executive Committee Composition

3. Board of Directors and Executive Committee Composition

- 3.1. The Association's Board of Directors shall consist of:
 - 3.1.1. The President;
 - 3.1.2. The Vice-President;
 - 3.1.3. One Director representing each geographic Zone, excepting where any such Zone is made up of more than 20 Boards, then that Zone shall be represented by two Directors; and
 - 3.1.4. One Director from each Metro Board.
- 3.2. The Executive Committee of the Board of Directors shall consist of the:
 - 3.2.1. President;
 - 3.2.2. Vice President; and
 - 3.2.3. Executive Director (non-voting).
- 3.3. One representative from each of the following organizations may attend non-confidential aspects of Board of Directors meetings as non-voting observers and at the expense of their respective organization:
 - 3.3.1. Alberta Catholic School Trustees' Association (Zone 7);
 - 3.3.2. Public School Boards Association of Alberta (Zone 8); and,
 - 3.3.3. Fédération des conseils scolaires francophones de l'Alberta (Federation of Francophone School Authorities) (Zone 9).

Bylaw 4: Honourary President

4. Honourary President

- 4.1. The Minister of Education shall be the honorary president of the Association.

Bylaw 5: Board of Directors Members

5. Board of Directors Members

- 5.1. Eligibility
 - 5.1.1. Every candidate for or occupant of the office of President, Vice- President, Director or Alternate Director shall be a Trustee of a Full Member Board.

- 5.1.2. Any member of the Board of Directors ceasing to be a Trustee shall vacate his/her office, which shall be filled in accordance with provisions in these Bylaws.
- 5.1.3. An individual in receipt of the nomination for a publicly elected provincial or federal office, or who currently occupies a publicly elected provincial or federal office shall not be eligible to concurrently hold the position of President, Vice-President, Director or Alternate Director.
- 5.1.4. An individual occupying any of the following positions shall not be eligible to concurrently hold the position of President, Vice-President, Director, or Alternate Director:
- Zone Chair/Vice-Chair;
 - Appointed representatives of the Alberta Catholic School Trustees' Association (Zone 7), the Public School Boards Association of Alberta (Zone 8), and the Fédération des conseils scolaires francophones de l'Alberta (Federation of Francophone School Authorities – Zone 9) who attend Board of Directors meetings as observers; or
 - The President or Vice-President of the Alberta Catholic School Trustees' Association (Zone 7), the Public School Boards Association of Alberta (Zone 8), and the Fédération des conseils scolaires francophones de l'Alberta (Federation of Francophone School Authorities – Zone 9).

5.2. Term

- 5.2.1. The President, Vice-President, and Directors shall be elected for a two year term and shall be eligible for re-election for one successive term of two years. The President, Vice-President, and Directors may be elected to a previously held position for more than two terms provided such re- election occurs at least one term following conclusion of the first two terms.
- 5.2.2. Director terms shall commence every November of even-numbered years for one Director and one Alternate Director for:
- Calgary RCSSD No. 1;
 - Edmonton School District No. 7;
 - Zone 2/3;
 - Zone 4; and
 - Zone 6.
- 5.2.3. Director terms shall commence every November of odd-numbered years for one Director and one Alternate Director for:
- Calgary School District No. 19;
 - Edmonton RCSSD No. 7;

- Zone 1;
- Zone 2/3; and
- Zone 5.

5.3. President and Vice President Elections

- 5.3.1. Election of the President and the Vice-President shall take place at a General Meeting of the Association, normally at the Fall General Meeting immediately following a General Election, and two years following (i.e. November of odd-numbered years).
- 5.3.2. Nominations shall be made from the floor and shall require a seconder.
- 5.3.3. Voting shall be by secret ballot on the basis of one vote per Full Member Board in attendance.
- 5.3.4. The candidate receiving a simple majority of votes will be the successful candidate. Announcement of results shall be limited to identifying the successful candidate.
- 5.3.5. The President and Vice-President shall take office at the conclusion of the General Meeting at which they are elected.
- 5.3.6. Notwithstanding Bylaw 5.1.1 and 5.1.2, in the year of a General Election, if the President and/or Vice-President does not run for the office of trustee or is defeated in the General Election, the President and/or Vice- President may complete his/her term of office through to the election of the new President and/or Vice-President at the General Meeting.

5.4. Director Elections

- 5.4.1. Election of the Directors shall be completed and confirmed in writing to the Executive Director of the Association before the opening of the General Meeting specified in these Bylaws. Members so elected shall take office at the conclusion of the General Meeting.
- 5.4.2. If a member of the Board of Directors is subsequently elected President or Vice-President, then his/her office as a member of the Board of Directors shall be filled by the Alternate Director, until such time as a new Director is elected.

5.5. Leaves of Absence

- 5.5.1. Any member of the Board of Directors seeking a publicly elected provincial or federal office, including the nomination for, shall take a leave of absence from the Board of Directors.
- 5.5.2. The Board of Directors shall have the authority to grant leaves of absence to its members, including determination of conditions and length, subject to provisions contained in these Bylaws.

5.6. Vacancy

- 5.6.1. If a vacancy occurs in the office of President, it shall be filled automatically by the Vice-President.
- 5.6.2. If a vacancy occurs in the office of Vice-President, notwithstanding any provisions in these Bylaws governing the election of a Vice-President, the Board of Directors shall:
 - 5.6.2.1. Fill the vacancy from among its members until
 - 5.6.2.2. A by-election can be held at a General Meeting.
- 5.6.3. If a vacancy occurs in the office of Directors, the Metro Board or Zone shall arrange to fill the vacancy.
- 5.6.4. If a Metro Board or Zone fails to appoint a Director to the Board of Directors in accordance with the requirements of these Bylaws, then the Board of Directors may arrange to fill the vacancy.
- 5.6.5. In the event a Director fails to attend three consecutive meetings without giving due and timely notice as to the cause of non-attendance, the Board of Directors may declare the seat vacant and may arrange to fill the vacancy.
- 5.6.6. Any Trustee who fills a vacancy in the office of President, Vice-President, or Director shall be deemed to have completed a term if they served in that capacity for more than twelve months.

Bylaw 6: Representation and Voting at Board of Directors Meetings and at Executive Committee Meetings

6. Representation and Voting at Board of Directors Meetings and at Executive Committee Meetings

- 6.1. At Board of Directors meetings:
 - 6.1.1. The President, Vice-President, and all Directors each carry one vote.
 - 6.1.2. Quorum is seven voting members of the Board of Directors.
 - 6.1.3. A majority vote of the members present, including the Chair, shall decide all questions unless otherwise required by these Bylaws.
 - 6.1.4. In the event of a tie vote, the question is lost.
 - 6.1.5. Each Director's vote shall be recorded when a recorded vote is requested by any Director prior to the vote being taken.
- 6.2. An Alternate Director who attends a Board of Directors meeting in the place of a Director shall be entitled to vote.

- 6.3. In the event that both the Director and the Alternate Director are unable to attend a meeting of the Board of Directors, the chair of the Zone or Metro Board that the Director represents may attend that meeting of the Board of Directors and shall be entitled to vote.
- 6.4. At Executive Committee meetings where consensus is not possible, the President shall determine the course of action to be taken.

Bylaw 7: Executive Duties

7. Executive Duties

- 7.1. The President shall:
 - 7.1.1. Provide leadership to the Association, Board of Directors and Executive Committee.
 - 7.1.2. Be accountable to the Board of Directors and to the membership.
 - 7.1.3. Preside at all meetings of the Board of Directors and the Executive Committee.
 - 7.1.4. Open and preside at all conferences or General Meetings of the Association.
 - 7.1.5. Act as the primary spokesperson for the Association.
 - 7.1.6. Submit or cause to be submitted to each General Meeting a report of the Board of Directors as to financial standing and general business of the Association.
- 7.2. The President is (*ex officio*) a member of all committees.
- 7.3. The Vice-President shall take the place of the President in the event of the President's absence or inability to preside.

Bylaw 8: Board of Directors Powers and Duties

8. Board of Directors Powers and Duties

- 8.1. The business and affairs of the Association shall be under the direction and control of the Board of Directors, which may exercise all the powers of the Association which are not required by the Alberta School Boards Association Act, or by these Bylaws, to be exercised by the Association in a General Meeting.
- 8.2. Without limiting the generality of the foregoing, the Board of Directors:
 - 8.2.1. Shall appoint an Executive Director as Chief Executive Officer of the Association, establish terms of employment and salary, prescribe duties, and monitor and evaluate performance;

- 8.2.2. May delegate any or all of its powers to the Executive Director, the Executive Committee established pursuant to these Bylaws, or a committee appointed by it;
- 8.2.3. May appoint either from its own members or others such special committees as it may from time to time deem advisable and prescribe their duties and functions;
- 8.2.4. Shall pay the reasonable expenses of its members and others;
- 8.2.5. Shall pay a per diem allowance, as determined by the Association's budget, to its members and others;
- 8.2.6. Shall make provision for the payment of honoraria, as determined by the Association's budget, to Board of Directors members;
- 8.2.7. May adopt policy positions on matters which arise between General Meetings and shall submit these for ratification at the next General Meeting;
- 8.2.8. Shall designate a newly-created board to belong to a Zone, on an interim basis. Final designation to which Zone such Board shall belong shall occur at the next General Meeting following the date of creation of such Board;
- 8.2.9. Shall engage in strategic planning activities which establish and review short- and long-range plans to guide the Association's business and affairs;
- 8.2.10. Shall communicate and support the Association's position on issues, policies, and practices to appropriate internal and external publics;
- 8.2.11. Shall have the authority to grant honorary life memberships in the Association, which shall not entail the payment of fees by the recipient;
- 8.2.12. Shall delegate to the Executive Director responsibility for the establishment of fair salaries and reasonable working conditions for Association staff and contractors.

Bylaw 9: Board of Directors Meetings

9. Board of Directors Meetings

- 9.1. Regular meetings of the Board of Directors shall be held at such time and place as may be set by resolution of the Board of Directors.
- 9.2. Special meetings of the Board of Directors may be called by providing a written statement to the Executive Director detailing the business in respect of which the meeting is desired by:
 - 9.2.1. The Executive Committee; or
 - 9.2.2. A majority of voting members of the Board of Directors.

- 9.3. Upon request for a special meeting of the Board of Directors, the Executive Director shall call such meeting by providing:
 - 9.3.1. Eight days Written Notice to each voting member of the Board of Directors;
or
 - 9.3.2. Oral or fewer than eight days Written Notice following receipt of written consent or waiver from each voting member of the Board of Directors.
- 9.4. Meetings of the Board of Directors are open to Full Members of the Association unless a majority of voting members of the Board of Directors elect to hold part of the meeting in camera.

Bylaw 10: General Meetings

10. General Meetings

- 10.1. Two General Meetings of the Association shall be held each year.
- 10.2. Unless otherwise directed by the Board of Directors:
 - 10.2.1. The Spring General Meeting shall be held during the first full week of June;
and
 - 10.2.2. The Fall General Meeting shall be held during the third full week in November.
- 10.3. The location of the General Meeting shall be determined by the Board of Directors.
- 10.4. At least thirty days Written Notice of any General Meeting shall be provided to each Full Member and Associate Member.

Bylaw 11: Special General Meetings

11. Special General Meetings

- 11.1. Special General Meetings of the Association to deal with high priority or emergent issues that require urgent direction/action and which have significant implications for Boards shall be held:
 - 11.1.1. Following an affirmative vote of seven voting members of the Board of Directors at a duly constituted meeting of the Board of Directors; or
 - 11.1.2. At the call of the President, either on their own determination of such a need, or as the result of the President being notified of by a group of Members representing not less than 40 percent of the current number of non-Metro Full Member Boards and not less than 40 percent of the current number of Full Member Metro Boards. This Special General Meeting to be called in accordance with the time frame indicated by the requesting Boards while remaining in compliance with Bylaw 11.2 below.

- 11.2. At least three business days Written Notice of any Special General Meeting shall be provided to each Full Member. Such notice shall provide background detail to enable Boards to prepare for the Special General Meeting.

Bylaw 12: Representation and Voting at General Meetings

12. Representation and Voting at General Meetings

- 12.1. The Executive Director shall, subject to direction from the Board of Directors, make all necessary arrangements for registration of delegates and for voting as may be necessary.

12.2. Attendance

- 12.2.1. Any Trustee, upon completion of registration, shall be entitled to attend a General Meeting.
- 12.2.2. It is the duty of all delegates, including members of the Board of Directors, to register prior to attending a General Meeting.

12.3. Voting

- 12.3.1. The Chair of each Full Member Board has the power to cast the vote to which each Full Member is entitled, unless another Trustee for that Board is designated, in writing, to the Executive Director, prior to the General Meeting, or in an emergency situation, by the Full Member Board at the General Meeting.
- 12.3.2. Unless otherwise required by these Bylaws or the approved rules of procedure governing disposal of resolutions, all Substantive Motions will be determined under the double majority voting method, as follows:
 - 12.3.2.1. Sixty percent or more of Full Member Boards who are in attendance, who cast a vote, and who vote in the affirmative, based upon one vote per Full Member Board; and
 - 12.3.2.2. Full Member Boards who are in attendance, who cast a vote, and who vote in the affirmative, represent 60 percent or more of the Students registered for the most recently reported period with Full Member Boards who voted in the affirmative.
- 12.3.3. For the purposes of Section 12.3.2.2, the percentage of Students enrolled in a Full Member Board shall be determined by:
 - 12.3.3.1. Utilizing the total student enrollment figures for the most recent reporting period, as published by Alberta Education; and
 - 12.3.3.2. Dividing the number of students enrolled in each Full Member Board by the total number of students enrolled in all Full Member Boards in attendance, who cast a vote, resulting in a percentage (rounded to the nearest 0.1 percent).

- 12.3.4. Results of the voting on Substantive Motions shall indicate how each Board cast its ballot.
- 12.3.5. Parliamentary motions and amendments to motions will be determined on the basis of one vote per Full Member Board and by a majority of the votes cast, unless otherwise required by Robert's Rules of Order or the approved rules of procedure governing disposal of resolutions.
- 12.4. A balloting committee shall be appointed at the opening of every General Meeting. It is the duty of the balloting committee to conduct the ballot voting.

Bylaw 13: Association Budget and Membership Fees

13. Association Budget and Membership Fees

- 13.1. The fiscal year of the Association shall be September 1 to August 31.
- 13.2. The Association budget shall be adopted at the Spring General Meeting of the year prior to the fiscal year for which it is established.
- 13.3. Notwithstanding any provisions to the contrary in these Bylaws, or in the approved rules of procedure governing disposal of resolutions, the budget shall be open to amendment until adopted.
- 13.4. The Association budget, including analysis and fees assessed to Member Boards shall be presented in writing to Full Member Boards at least sixty days prior to the day the Spring General Meeting is to commence.
- 13.5. The fees assessment included in the budget shall be comprised of the:
 - 13.5.1. Formula for determining the annual fees including the basic fee and the weight rate per student enrolment;
 - 13.5.2. Total annual fees payable by each Full Member Board;
 - 13.5.3. Number of students used in the calculation of fees payable by a Board which shall be the total student enrollment reported to Alberta Education in the most recent reporting period;
 - 13.5.4. Annual fees payable for any Full Member Board which shall not exceed ten percent of the total annual Full Member membership fees; and
 - 13.5.5. Annual fees payable for each Associate Member which shall be \$500 less than the basic membership fee for Full Member Boards.

Bylaw 14: Amendments to the Bylaws

14. Amendments to the Bylaws

- 14.1. Amendments to these Bylaws shall be made at a General Meeting, normally at the Spring General Meeting unless otherwise permitted by the Board of Directors.
- 14.2. An amendment to these Bylaws shall take effect on the day following the conclusion of the Spring General Meeting at which such amendment is made, unless an effective date other than the close of the Spring General Meeting is specified in the resolution.
- 14.3. At least sixty days Written Notice of any Bylaw amendment shall be provided to each Full Member.

Bylaw 15: Zones of the Association

15. Zones of the Association

- 15.1. All Full Member Boards shall belong to a Zone of the Association.
- 15.2. Subject to the provisions of these Bylaws, for the purpose of the formation of geographic Zones of the Association, the Province shall be divided as follows and each geographic Zone shall consist of designated Boards as follows.

15.2.1. Zone 1

- Fort Vermilion School Division No. 52
- Grande Prairie Roman Catholic Separate School District No. 28
- Grande Prairie School District No. 2357
- High Prairie School Division No. 48
- Holy Family Catholic Regional Division No. 37
- Northland School Division No. 61
- Peace River School Division No. 10
- Peace Wapiti School Division No. 76
- Northwest Francophone Education Region No. 1

15.2.2. Zone 2/3

- Aspen View Public School Division No. 78
- Black Gold Regional Division No. 18
- Buffalo Trail Public Schools Regional Division No. 28
- East Central Alberta Catholic Separate Schools Regional Division No. 16
- East Central Francophone Education Region No. 3
- Edmonton Catholic Separate School District No. 7
- Edmonton School District No. 7
- Elk Island Catholic Separate Regional Division No. 41
- Elk Island Public Schools Regional Division No. 14
- Evergreen Catholic Separate Regional Division No. 2

- Fort McMurray Public School District No. 2833
- Fort McMurray Roman Catholic Separate School District No. 32
- Grande Yellowhead Public School Division No. 77
- Greater North Central Francophone Education Region No. 2
- Greater St. Albert Roman Catholic Separate School District No. 734
- Lakeland Roman Catholic Separate School District No. 150
- Living Waters Catholic Regional Division No. 42
- Lloydminster Public School Division No. 99
- Lloydminster Roman Catholic Separate School Division No. 89
- Northern Gateway Regional Division No. 10
- Northern Lights School Division No. 69
- Parkland School Division No. 70
- Pembina Hills Regional Division No. 7
- St. Albert Public School District No. 5565
- St. Paul Education Regional Division No. 1
- St. Thomas Aquinas Roman Catholic Separate Regional Division No. 38
- Sturgeon School Division No. 24
- Yellowknife Education District No. 1
- Yellowknife Separate Education District No. 2

15.2.3. Zone 4

- Battle River Regional Division No. 31
- Chinook's Edge School Division No. 73
- Clearview School Division No. 71
- Red Deer Catholic Regional Division No. 39
- Red Deer Public School District No. 104
- Wetaskiwin Regional Division No. 11
- Wild Rose School Division No. 66
- Wolf Creek School Division No. 72

15.2.4. Zone 5

- Calgary Roman Catholic Separate School District No. 1
- Calgary School District No. 19
- Canadian Rockies Regional Division No. 12
- Christ the Redeemer Catholic Separate Regional Division No. 3
- Foothills School Division No. 38
- Golden Hills School Division No. 75
- Prairie Land Regional Division No. 25
- Rocky View School Division No. 41
- Southern Francophone Education Region No. 4

15.2.5. Zone 6

- Grasslands Regional Division No. 6

- Holy Spirit Roman Catholic Separate Regional Division No. 4
- Horizon School Division No. 67
- Lethbridge School District No. 51
- Livingstone Range School Division No. 68
- Medicine Hat Catholic Separate Regional Division No. 20
- Medicine Hat School District No. 76
- Palliser Regional Division No. 26
- Prairie Rose School Division No. 8
- Westwind School Division No. 74

15.3. Each geographic Zone numbered 1, 2/3, 4, 5, or 6 shall be governed by these Bylaws and Schedule A of the Alberta School Boards Association Bylaws, together with such other Bylaws established by the Zone which are not inconsistent with the Bylaws of the Association.

15.4. The objects of the geographic Zones shall be to work in cooperation for the mutual benefit of all members of the Alberta School Boards Association, to consider matters relating to education and school administration which are of particular interest to their areas, to encourage better understanding between Boards and the public, to work for continued improvement in the educational system, and to make recommendations to the Alberta School Boards Association.

15.5. The Executive Committee of the Board of Directors will meet annually with Zone Chairs to assist each other in communication of advocacy at the zone and provincial level and to promote the mission and strategic plan of the provincial organization.

15.6. The Board of Directors will collaborate with Zone Chairs annually to support a policy process for bringing policy proposals forward to the provincial level.

15.7. Zone 7

15.7.1. Zone 7 of the Alberta School Boards Association shall be open to all Roman Catholic boards in the Province of Alberta and the Northwest Territories of Canada.

15.7.2. Zone 7 shall be known as the Alberta Catholic School Trustees' Association.

15.8. Zone 8

15.8.1. Zone 8 of the Alberta School Boards Association shall be open to all public boards, other than Roman Catholics, in the Province of Alberta and the Northwest Territories of Canada.

15.8.2. Zone 8 shall be known as the Public School Boards' Association of Alberta.

15.9. Zone 9

15.9.1. Zone 9 of the Alberta School Boards Association shall be open to all Francophone authorities in the Province of Alberta and the Northwest Territories of Canada.

- 15.9.2. Zone 9 shall be known as the Fédération des conseils scolaires francophones de l'Alberta (Federation of Francophone School Authorities).

Bylaw 16: Expense Disclosure

16. Expense Disclosure

- 16.1. A public reporting process of placing expense reports online will take effect January 1, 2016, for the ASBA President, Vice-President, Board of Directors and Executive Director.

SCHEDULE A: FORMING BYLAWS FOR ZONES 1, 2/3, 4, 5 AND 6

(As referred to in Bylaw 15.3)

Bylaw A1: Membership

- A1.1 Membership in Zones shall be determined by Bylaw 15 of the Alberta School Boards Association.

Bylaw A2: Finance

- A2.1 Each Zone may set membership fees and vary same from time to time; the same to be in such sum as is necessary to cover operating expenses and such projects as may be undertaken by the Zone.

Bylaw A3: Meetings

- A3.1 Each Zone shall hold an annual meeting:
 - a. During a 30-day period preceding the Fall General Meeting of the Alberta School Boards Association, such period ending eight clear days prior to the opening date of the Fall General Meeting;
 - b. In case of exceptional circumstances, the Executive Committee of the Board of Directors may arrange with a Zone to hold its annual meeting on a date falling outside the 30-day period.
- A3.2 Zones shall hold a meeting during the 30-day period immediately preceding the relevant General Meeting to elect the Zone Director(s) to the Board of Directors in accordance with Bylaw 5.2.
- A3.3 Other meetings of the Zones may be held in accordance with provisions hereinafter set out in Bylaw A7.
- A3.4 Any Trustee of a member board of the Zone may attend the annual or other meeting of the Zone and take part in the business of the meeting.

Bylaw A4: Voting

- A4.1 Voting for the election of the Zone Director(s) and alternate(s) to the Board of Directors of the Alberta School Boards Association shall be by secret ballot on the basis of one vote per Full Member Board. The boards of the cities of Edmonton and Calgary shall be excluded from voting for Zone Directors and the Zone Director's Alternate to the Board of Directors of the Alberta School Boards Association.

- A4.2 Voting on ordinary business or motions at annual Zone meetings shall be based upon one vote per Full Member Board in attendance, unless otherwise provided for in the Zone Bylaws.
- A4.3 Voting for Zone Chair or Vice-Chair shall be by secret ballot on the basis of one vote per Full Member Board. The election for Chair shall take place before the election for Vice-Chair.

Bylaw A5: Alberta School Boards Association Board of Directors

- A5.1 Each Zone shall elect its Director(s) and Alternate Director(s) to the Board of Directors of the Alberta School Boards Association at such time and for such terms as the Bylaws of the Association may provide.
- A5.2 The Alternate Director shall attend, participate and vote only when the Director is absent.
- A5.3 A Trustee elected to the Board of Directors of the Alberta School Boards Association shall be a trustee of a member board of the Zone other than the boards of the cities of Calgary and Edmonton.

Bylaw A6: Zone Executive

- A6.1 A member of the Zone Executive shall be a trustee of a Full Member Board of the Zone.
- A6.2 The Zone Executive shall consist of:
 - a. A Chair and Vice-Chair to be elected at large at an annual meeting, either annually or biennially;
 - b. One board representative to Zone to be elected annually by each board in the Zone; and
 - c. The Zone Director(s) or Alternate(s) representing the Zone.
- A6.3 The position of Zone Chair or Vice-Chair shall not be held by:
 - a. The ASBA President, Vice-President, Zone or Metro Director, or alternate; or
 - b. The President or Vice-President of the Alberta Catholic School Trustees' Association (Zone 7), the Public School Boards Association of Alberta (Zone 8), and the Fédération des conseils scolaires francophones de l'Alberta (Federation of Francophone School Authorities – Zone 9).
- A6.4 A majority of the members of the Zone Executive shall constitute a quorum.

- A6.5 Any Zone Director ceasing to be a trustee shall vacate his/her office, which shall be filled in accordance with provisions hereinafter set out in these Bylaws.
- A6.6 If the office of Chair becomes vacant, it shall be automatically filled by the Vice- Chair.
- A6.7 If a vacancy occurs among the Directors the board or boards represented may elect a new director to fill the vacancy.

Bylaw A7: Duties and Powers of the Zone Executive

- A7.1 The business and affairs of the Zone shall be managed by and be under the direction of the Zone Executive.
- A7.2 Without limiting the generality of the foregoing, the Zone Executive shall:
 - a. Appoint a Secretary-Treasurer who shall hold office until his/her successor is appointed;
 - b. Appoint such standing committees as it may deem necessary;
 - c. Appoint such delegates as may be required to represent the Zone;
 - d. Appoint, either from its own members or others, such special committees as it may from time to time deem advisable and prescribe their duties and functions;
 - e. Meet when necessary as determined by the Chair or by a majority of the members;
 - f. Forward minutes of all meetings to member boards of the Zone and to the Alberta School Boards Association;
 - g. Arrange such other meetings of the Zone as are deemed necessary to fulfill its objectives; and
 - h. Arrange to fill by election from the Zone membership a vacancy occurring during the unexpired term of office of Vice-Chair at a meeting of the Zone providing the membership of the Zone is given ten clear days' notice of the intent.

Bylaw A8: Bylaws

- A8.1 The Zone may establish such other Bylaws for the conduct of its affairs not inconsistent with the Bylaws of the Alberta School Boards Association

Questions around new regulations for buses and bus drivers....

What would your school boards financial implications of MELT training be?

We need to maintain our in-house training with this new training - is that something we can all agree on?

Retention of staff IS OUR BIGGEST CHALLENGE - HOW DO WE RETAIN OUR STAFF WHEN IT IS ALREADY A CHALLENGE?

Will your contractor have trouble with new hires and staff retention?

What would our ideal be?