Principal Position - Nanaimo District Secondary School

Share your expertise and enhance the Educational Leadership at Nanaimo Ladysmith Public Schools.

As part of a progressive and innovative Educational Leadership Team, we are currently seeking a Secondary Principal starting February 1, 2019 (or a mutually agreed upon start-date). If you embody the core values of integrity, respect and diversity and employ best practice instructional strategies based on a student-centered approach to leadership, please submit your candidacy.

School Summary

- **Established** in 1952 NDSS is a Grade 8-12 Secondary School and is Nanaimo’s oldest high school.
- **NDSS Vision**: Learning with Purpose, Striving for Excellence, Growing through Community
- **Mission**: At NDSS, our mission is to inspire all to be curious, have confidence, use imagination, and persevere in their learning journey.

Current Student Enrolment is 1460 students including approximately 200 Aboriginal students and 110 staff. Program highlights include French Immersion (Grade 8-12) – Students in French Immersion are on the Dual Dogwood Track, Francophone (SD #93) – NDSS has 50 Francophone Students that take two courses with the Francophone SD and the other six courses integrated with NDSS students. NDSS has 44 International Students, a Life Skills program, Applied Design: NDSS offers Auto-Tech, Metalwork, Woodwork, Robotics, Drafting and the school is home to four Sports Academies (District programs of choice).

Experience and Abilities

- Superior Leadership skills and experience with secondary school programs and curriculum;
- Superior organizational, interpersonal, communication, and team building skills;
- Knowledge of current instructional improvement trends such as Response To Intervention (RTI), Self-Regulated Learning and Inquiry-Based Learning;
- Proven track-record in creating innovative Secondary learning environments;
- Philosophy aligns with NLPS Board Goals and District Learning Model;
- French language fluency and experience leading dual-track French Immersion is preferred;
- Successful teaching and school-based leadership experience;
- Knowledge of and practical expertise in program development and evaluation;
• Proven ability to engage and lead teachers and support staff;
• Pro-active approach to the needs, issues and problems in Inclusive education;
• Superior interpersonal, communication and conflict resolution skills;
• Ability to plan and organize effectively;
• Clear evidence of on-going professional growth and involvement in professional activities;
• Enthusiasm, energy and the ability to work as part of an accountable District-wide Leadership Team;

Documented Qualifications
• Master’s Degree in Educational Leadership, Curriculum and/or other relevant area;
• Valid Certificate of Qualification issued by the Teacher Regulation Branch (TRB) of the BC Ministry of Education or eligibility for qualification;

Application Process
Applications should include a cover letter, a detailed personal résumé, a brief statement of philosophy, proof of credentials and any other relevant supporting documentation.

Please note: Nanaimo Ladysmith Public Schools thanks all applicants for their interest in working with us, however, only those shortlisted will be contacted. Please submit your application via https://bit.ly/2pMGbCS. Please ensure you click on the apply button to submit your entry directly.