



School District 72 (Campbell River)

ASSOCIATE SUPERINTENDENT

THE POSITION

School District 72 (Campbell River) is accepting applications for the position of Associate Superintendent. This position shares responsibility for the leadership, management, and future direction of the School District; and, supervises a portfolio of schools as well as overseeing the work of the District's supervisory staff. This position acts in a leadership capacity to operationalize the Superintendent's and Trustees' strategic initiatives and direction. The successful applicant will also be responsible for identifying and addressing issues of concern in education and to build understanding and consensus in implementing actions and solutions to remedy issues. The successful candidate will provide the drive and vision that leads, motivates, and guides staff to realize and achieve the District's strategic plan and objectives.

The Associate Superintendent is a crucial member of the Senior Management Team, reporting to the Superintendent. This team works closely with the Board of Education and school-based leaders to ensure every student has a successful journey through their 13 years with SD72.

The District is in the process of restructuring its executive team to better serve the growing population in our schools. Specific duties, responsibilities, and portfolios for the Associate Superintendent will be collaboratively discussed prior to commencing the position.

THE COMMUNITY AND SCHOOL DISTRICT

School District 72 (Campbell River) is located on the east coast of central Vancouver Island, extending north to Sayward and south to Oyster River. The District also includes the outer islands of Read, Cortes, and Quadra. The District serves over 5,500 students in 18 schools and a diverse range of programs that are progressive and responsive to the educational concerns of the parents and students. The annual operating budget of the District is over \$67 million, and the facilities budget is over \$1.2 million.

The Board of Education and staff of School District 72 are strongly committed to the Calls to Action from the Truth and Reconciliation Commission and the United Nations Declaration on the Rights of Indigenous People. We value our strong and close relationship with our Indigenous communities.

Campbell River is a scenic, oceanfront community framed by extensive waterfront, west coast forests and snow-capped mountains. The area is renowned for its natural beauty and recreational opportunities such as skiing, kayaking, fishing, mountain biking, hiking, golf and endless opportunities to experience nature. The moderate climate allows residents to participate in numerous outdoor activities on a year-round basis.

THE SUCCESSFUL APPLICANT WILL HAVE:

- Master's Degree in Education Administration, Leadership, Curriculum or related field.
- Professional Certificate and previous school-based administration experience.
- Eligibility for membership in the Ministry of Education – Teacher Regulation Branch.
- K-12 curriculum expertise and knowledge of effective instructional practices.
- Proven ability to build positive working relationships with partners including the Board and Management Team.
- Sound people management experience including knowledge and understanding of Human Resources management and Labour Relations in a unionized environment.
- Effective group facilitation skills with the ability to motivate and influence others.
- Successful experience in working with First Nations communities and integrating Indigenous teachings into every school for every student.

THE SUCCESSFUL APPLICANT SHOULD HAVE:

- Strong conflict resolution and interpersonal skills to resolve issues.
- Excellent communication skills with the ability to communicate to all levels of the organization, the Board of Education and greater community.
- Experience in analyzing and interpreting data towards effective instructional methods.
- An understanding of and ability to promote authentic change strategies.
- An understanding of current trends and the role of technology in education.

This senior position within the School District will have an appropriate salary and benefit package. The start date for this position is to be determined. Interested candidates are invited to submit their application, complete with a cover letter,

curriculum vitae, supporting documents where applicable, a statement of personal philosophy as it relates to this position, and a list of three professional references, with permission to contact each in confidence.

The position will remain open until a suitable candidate has been identified. Applications received prior to 12 p.m. on October 29, 2019 can be assured careful consideration. Interested applicants must apply electronically through <https://bit.ly/332m8Pm>