SUPERINTENDENT SEARCH
JANUARY 2021
School District 69 Qualicum

A Progressive School District in One of BC’s Finest Communities

School District 69 (Qualicum) is a vibrant school district serving over 4,000 students. We are honoured to live in the unceded territories of the Snaw-Naw-As (Nanoose) and Qualicum First Nations in the area from Nanoose to Bowser on the East Coast of Vancouver Island. We encompass the Town of Qualicum Beach, the City of Parksville, Lasqueti Island and inland areas including Errington and Coombs. For years the district has had a well-earned reputation as having unparalleled community partnerships, most notably in early childhood services. It is also known as an exciting hub of innovation characterized by bold initiatives and strong partner and parent relationships along with a strong cadre of school and district leaders.

As you consider this rare and exciting opportunity to work in a progressive district and live in a truly idyllic part of the world, you are an experienced educational leader with a history of success in affecting positive change. At the same time, you ensure that existing successes are honoured and maintained. You understand the theory and practice of transformational change, most notably in the context of British Columbia, and you are known as an authentic and genuine connector and a relationship builder. You support leadership teams and you have a proven history of connecting those teams in the co-creation of system-wide collaboration and coherence.

As a leader you have capacity and experience, in fact a demonstrated passion, for creating collaborative and respectful work environments. As a motivator and role model for research-based sustainable growth you pay attention to what matters most, optimal services to children, families, communities and employees. You have an interest and demonstrated capacity in the areas of budget planning, strategic planning, policy development, leadership development, social justice, climate change and community relations. You understand how governance and leadership intersect and overlap, and your experience includes working well with a Board of Education as well as with the Ministry of Education and educational leaders from beyond your own region.

Having successful experience in working with and supporting Indigenous learners and engaging with Indigenous communities, you also have a proven commitment to the outcomes of the Truth and Reconciliation Commission.

You are a strong writer and confident public speaker, and you have a clear understanding of the statutory, leadership and labour relations responsibilities of the position. You have a proven ability to balance your roles in governance, educational leadership and planning for innovation. You are a strong, inspiring and trusted leader that takes an interest-based approach to
challenges and problem solving. You are a good listener and an advocate for less advantaged members of the community. You are confident but humble, knowledgeable but curious, motivating but calm, and hard-working but concerned about work-life balance. You have an understanding of our area and school district, and you are excited to both live and work here.

**The deadline for applications is January 15, 2021.** Applicants are asked to apply at [https://bit.ly/34su13x](https://bit.ly/34su13x).

Candidates must have a relevant Master’s degree with evidence of formal learning beyond this degree and be in good standing with the BC Teacher Regulation Branch. Shortlisted candidates will be contacted in early February 2021, when three additional professional references will be requested. Confidential board-only interviews will be scheduled for mid-February 2021. The start date for this position is negotiable.