Applications are invited for the position of Associate Superintendent, Human Resources, for Northland School Division. Duties will commence August 1, 2021 or as mutually agreed.

THE DIVISION
The Northland School Division (NSD) is a unique Alberta school jurisdiction largely serving First Nation and Métis students in 19 smaller rural schools. The schools are located in Anzac, Calling Lake, Chipewyan Lake, Conklin, Desmarais, East Prairie Métis Settlement, Elizabeth Métis Settlement, Fishing Lake, Fort Chipewyan, Fort McKay, Gift Lake, Grouard, Janvier, Paddle Prairie, Peavine Métis Settlement, Sandy Lake, Susa Creek and Wabasca. An outreach school, Career Pathways, is also located in Wabasca.

The Superintendent team serves approximately 1,950 students and employs 163 certificated staff and 221 non-certificated support staff.

The Division’s operating budget for 2021/22 is approximately $64,000,000. The eleven-member Board of Trustees is elected from eleven different wards. The Board has a strong commitment to providing personalized educational land-based learning opportunities for all students.

THE REGION
The Division encompasses most of the northern third of the province and borders both British Columbia and Saskatchewan.

The region is rich in natural resources; oil and gas and forestry are among the main contributors to the economic base. As for things to do, you'll find no shortage of activities right outside your door. There's untouched wilderness to explore, lakes and rivers to fish, and a rich historical past to discover. In the summer you'll have endless hours of sunlight to play in, while the winter months bring out dazzling displays such as the magnificent “northern lights”.

THE CANDIDATE
The Division is seeking an educational leader whose words and deeds are guided by a commitment to “doing what’s best for kids”.

As the Associate Superintendent of Human Resources, your decisions and actions will influence how students will be taught and how they will learn for many years to come. You will develop and implement human resources practices that foster teamwork and support effective teaching and student learning. You will contribute to creating an environment of educational excellence by developing and implementing procedures and processes that support learning and ensure that staff, parents and the community are informed and involved.

Responsibilities include the recruitment, selection, orientation and assignment of new staff; the development and maintenance of human resources procedures and practices that are consistent with relevant legislation, regulations and collective agreements; administration of a support staff job classification system; and liaison with the Alberta Teachers’ Association and the Canadian Union of Public Employees.

The successful candidate must hold or qualify for Alberta teaching certification and a Leadership Quality Standard certificate and hold a Master’s degree.

MORE INFORMATION
The Division: www.nsd61.ca

The competition will remain open until a suitable candidate is found. Applications received prior to May 30, 2021 are assured careful consideration.

APPLICATIONS
Email by May 30, 2021 a cover letter, curriculum vitae, and a list of at least five recent references in a single PDF file to:

Mr. Terry Gunderson
Alberta School Boards Association
E: tgunderson@asba.ab.ca
P: 780.451.7116

“Our students love to come to school in Northland”